

Indian Doctoral Students Program

Article 1 Purpose- In order to cultivate research talents in the field of chemical materials and to support outstanding research students to concentrate on relevant academic research and technological innovation, CSRC Group- Linyuan Advanced Materials Technology Co., Ltd. (hereinafter referred as Linyuan Advanced) contribute subsidy to Indian doctoral (PhD) students who enrolled under the CSRC-KMUC Collaborative Industry-Sponsored University Cooperative Education Program (CIS-UCEP) in the Department of Medicinal and Applied Chemistry, Kaohsiung Medical University (hereinafter referred as KMUC), Kaohsiung, Taiwan

Article 2 Application eligibility for this CSRC-KMUC/CIS-UCEP Subsidy: Indian students (with excellent academic records) who enrolled for a full-time PhD program in KMUC.

Article 3 Cultivation Quota: Total of two subsidies for Indian PhD students.

Article 4 Cultivation Amount: After the selection, Linyuan Advanced will subsidize the selected two Indian PhD students to receive a subsidy in amount of NT\$20,000 per month (each semester - NT\$120,000). The maximum subsidy award period is up to 5 years (total budget of NT\$1,200,000 for five years [10 semesters]). After graduating from KMUC, the CSRC work service period must be calculated based on the following criteria:

Cultivation Subsidy (NT\$) / Semester	CSRC Work Service Period
NT\$480,000 / 4 semester	2 years
NT\$720,000 / 6 semester	3 years
NT\$960,000 / 8 semester	4 years
NT\$1,080,000 / 9 semester	4 years and 6 months
NT\$1,200,000 / 10 semester	5 years

Article 5 Selection Criteria and Review procedure: The preliminary review and academic documents evaluation should be done by KMUC. And, the preliminary review qualified students are secondarily reviewed and confirmed by Linyuan Advanced. The secondary review qualified Indian PhD students by Linyuan Advanced (abbreviation Linyuan Advanced Sponsored Cultivation Student) are needed to complete a contract agreement signing process with CSRC. Selected Indian PhD student who is not willing to sign the contract agreement with CSRC will not receive this CSRC-KMUC/CIS-UCEP Subsidy. Linyuan Advanced Cultivation Indian PhD Students will be co-supervised by a jointly appointed faculty from Linyuan Advanced and a collaborative advisor from KMUC.

Article 6 Rights and Obligations:

1. Linyuan Advanced Subsidy Amounts will be directly remitted into Linyuan Advanced Scholarship holder student's bank account at the end of each month.
2. Linyuan Advanced cultivation student needs to undergo internships at Linyuan Advanced or at the CSRC Group's plant for at least one month (or 22 workingdays) per year. The total internship hours should be at least 10 months. During the internship, Linyuan Advanced cultivation students should follow assigning work regulations and go to work as formal employees. Linyuan Advanced cultivation student enjoys internship insurance.

3. Linyuan Advanced cultivation student must participate in Linyuan Advanced plannings or work assignments during internship period. If there are domestic or foreign travel expenses during an internship, it is necessary to obtain a written approval from Linyuan Advanced supervisor for the business trip. Travel expenses should be applied according to Linyuan Advanced Business Travel Management Regulation. Also, the air flight transportation fee will be covered up to economy class, and the accommodation will be provided or arranged by the Linyuan Advanced or the assigning company.
4. The maximum duration of the Linyuan Advanced cultivation subsidy is of 5 years. Those who fail to obtain a doctoral degree in five years are considered in breach of the Agreement.
5. After the graduation, Linyuan Advanced cultivation student should enter CSRC Group Business Unit (referring to Linyuan Advanced or its overseas affiliates) (hereinafter CSRC Group company) on the designated day for the employee registration. The salary and grades are determined by regulations of CSRC Group company that the cultivation student is employed by, and the benefits are in accordance with the regular employees.
6. According to the CSRC Group's overall development and business needs, Linyuan Advanced is entitled to distribute cultivation student to different working units considering students' expertise and will. With no force majeure, Linyuan Advanced cultivation student should accept the distribution results.
7. Linyuan Advanced cultivation student is under obligation to keep all encountered and processed confidential information of CSRC Group confidential.
8. Linyuan Advanced cultivation student shall apply for a doctoral thesis oral examination after completing all internships of Linyuan Advanced, and the oral examination committee shall have at least one employee with a doctoral degree from Linyuan Advanced.
9. Linyuan Advanced cultivation student needs to send a written notice to Linyuan Advanced (the unit mentioned below) 30 days before finishing school leaving procedure to inform the Linyuan Advanced about his/her graduation in order to facilitate the employment by Linyuan Advanced.

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Linyuan Advanced Materials Technology Co., Ltd.,
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No.1, Shihua 4th Rd., Linyuan Dist., Kaohsiung City 832, Taiwan.

Article 7 Termination of cultivation contract: When Linyuan Advanced cultivation students cause any one of the following circumstances , Linyuan Advanced is entitled to terminate the cultivation contract, and Linyuan Advanced cultivation student needs to return all the received cultivation subsidy.

1. Those who violate paragraph 3, 5, 6, or 7 of Article 6.
2. Those who drop out of school or fail to graduate within legal year of study should return all the cultivation subsidy received. (With exception of those whose suspension period is within one year and approved by KMUC or CSRC)
3. Violation of laws or school rules during the study period, behaviors that violate the good customs, do not participate in normal teaching activities, or behaviors that hinder the reputation of KMU or CSRC, and have no improvement after the counseling.
4. Poor performance: Those who have failed in one or more subjects in the compulsory courses and exams during the school years or poor research performance.

Article 8 Penalty for breach of contract: After Linyuan Advanced cultivation student graduated and hired by CSRC Group company, if he/she fail to register to join the company that CSRC Group assigned, or refuse to accept the distribution result, or fail

to work in CSRC Group company as agreed service period in the Agreement, he/she should return all the cultivation subsidy received. The company that cultivation student is employed by will reduce the penalty amount according to proportion of working days employed. Above mentioned penalty methods are according to "Agreement of Indian Doctoral Students."